

1986 ANNUAL REPORT



Bellevue Police Department

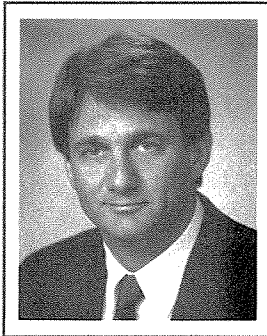
Joseph A. Smith
Chief of Police



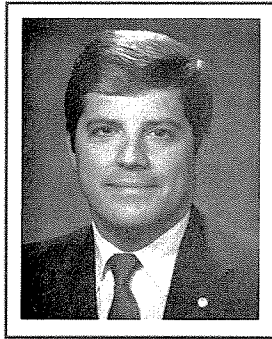
Public Officials



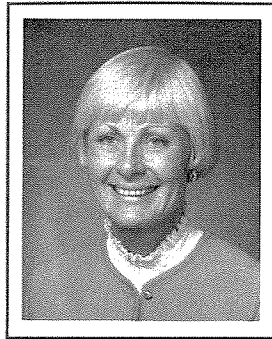
CITY COUNCIL



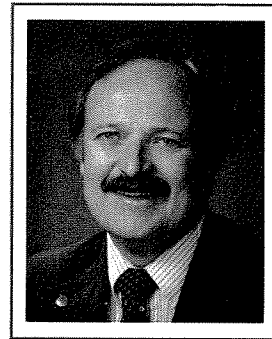
*Honorable Cary Bozeman
Mayor*



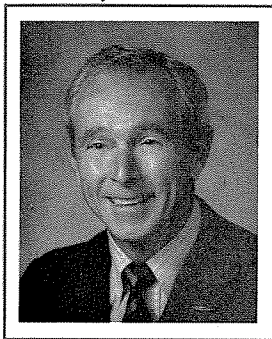
*Honorable Tom Hansen
Mayor Pro-Tem*



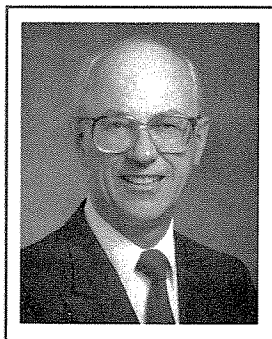
Honorable Nan Campbell



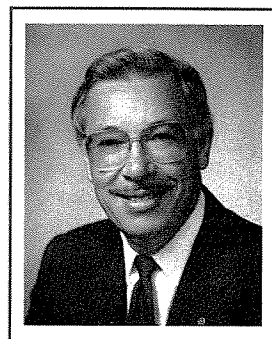
Honorable Don Davidson



Honorable Jim Keeffe

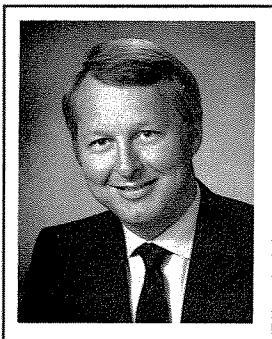


Honorable Don MacKenzie



Honorable D.P. Van Blaricom

CITY MANAGER



Phillip Kushlan

CIVIL SERVICE COMMISSION

Earle Murray, Chairman
Pamela Barden
H. Michael Green
LaVerne Hall
John D. Pringle



CHIEF'S MESSAGE



It is with pleasure that I present the annual report of the Bellevue Police Department for 1986.

The citizens of our community, along with their police force, view the fight against crime as a shared responsibility. By working together, we have been able to control the level of crime to the extent that we experienced a 2% decrease in the yearly statistics.

I hope the following pages provide somewhat of an overview of how the department is structured and the relationship that exists between the members of the Bellevue Police Department and the citizens whom they serve and protect.

1986 was a year of transition for the department. This year marked the department's first change in leadership in 11 years and I am pleased to report that the transition has thus far been a smooth one. I support wholeheartedly those innovative principles which have successfully guided our agency over the years and assure you we will continue

along that path.

Although there were a number of significant accomplishments achieved in 1986, there are several I am pleased to highlight—the first being the change in our hiring policy. Heretofore, our recruiting efforts were aimed solely at lateral entry hiring which was a sound practice, and one which served the City well by providing us with a cadre of experienced and well-trained officers. It did not, however, address our minority recruiting needs, nor did it lend itself to providing opportunity for members of our own community to enter the police service with our department. The Civil Service Commission has graciously given its approval for us to expand our hiring program to provide for a combination of lateral and recruit level entry.

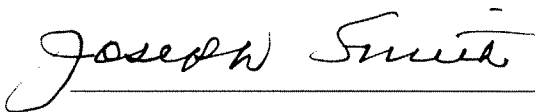
The Patrol Section introduced two new programs in 1986 which proved extremely successful. The first was a two-officer Special Detail Unit used to address the ever increasing problem of thefts from automobiles. The selection of officers for this six-month rotating assignment is based on initiative and job performance, and selection is made by a consensus of the patrol supervisors. Since the formation of this unit, thefts from vehicles have declined while arrests and property recovery have increased dramatically.

The second program allows us to rotate one patrol officer through the Detective Section every three months. The purpose of this program is twofold—to increase the investigative expertise of the patrol officer and at the same time provide much needed help to the Detective Section. An additional benefit achieved is more thorough investigations by those officers when they return to their patrol assignment, as well as a sharing of newly learned expertise with their fellow officers.

Both programs have resulted in job enrichment for the officers selected and provided some degree of lateral movement within the patrol ranks, thereby enhancing motivation and morale.

Another effort worthy of mention is our D.W.I. enforcement program. I am pleased to report that, once again, D.W.I. accidents within the city decreased—this year by 30%. This figure reflects our department's commitment and our officers' determination to make this community a safer place in which to operate an automobile.

None of these accomplishments would have been possible without the dedication and hard work of the highly motivated men and women of this department. It is our good fortune to serve this fine community and its group of enlightened elected officials, all of whom support us so well. I am indebted to them one and all.



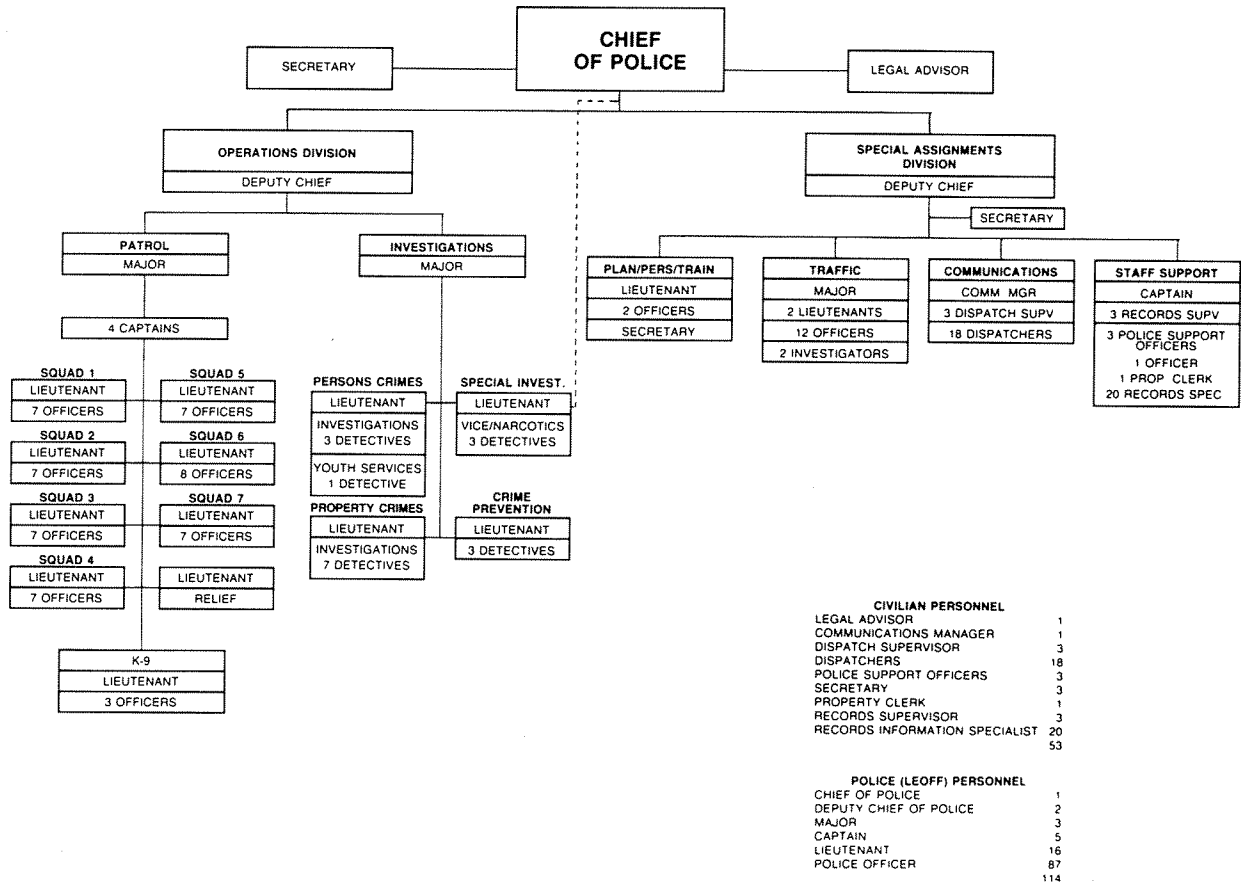
Joseph A. Smith
Chief of Police

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Personnel Chart



BELLEVUE POLICE DEPARTMENT 1986

JOSEPH A. SMITH
CHIEF OF POLICE
Total Personnel 167