

The image features two large, thick black L-shaped corner brackets. One is positioned in the top-left corner, and the other is in the bottom-right corner, framing the central text.

# UNDER OUR SKIN

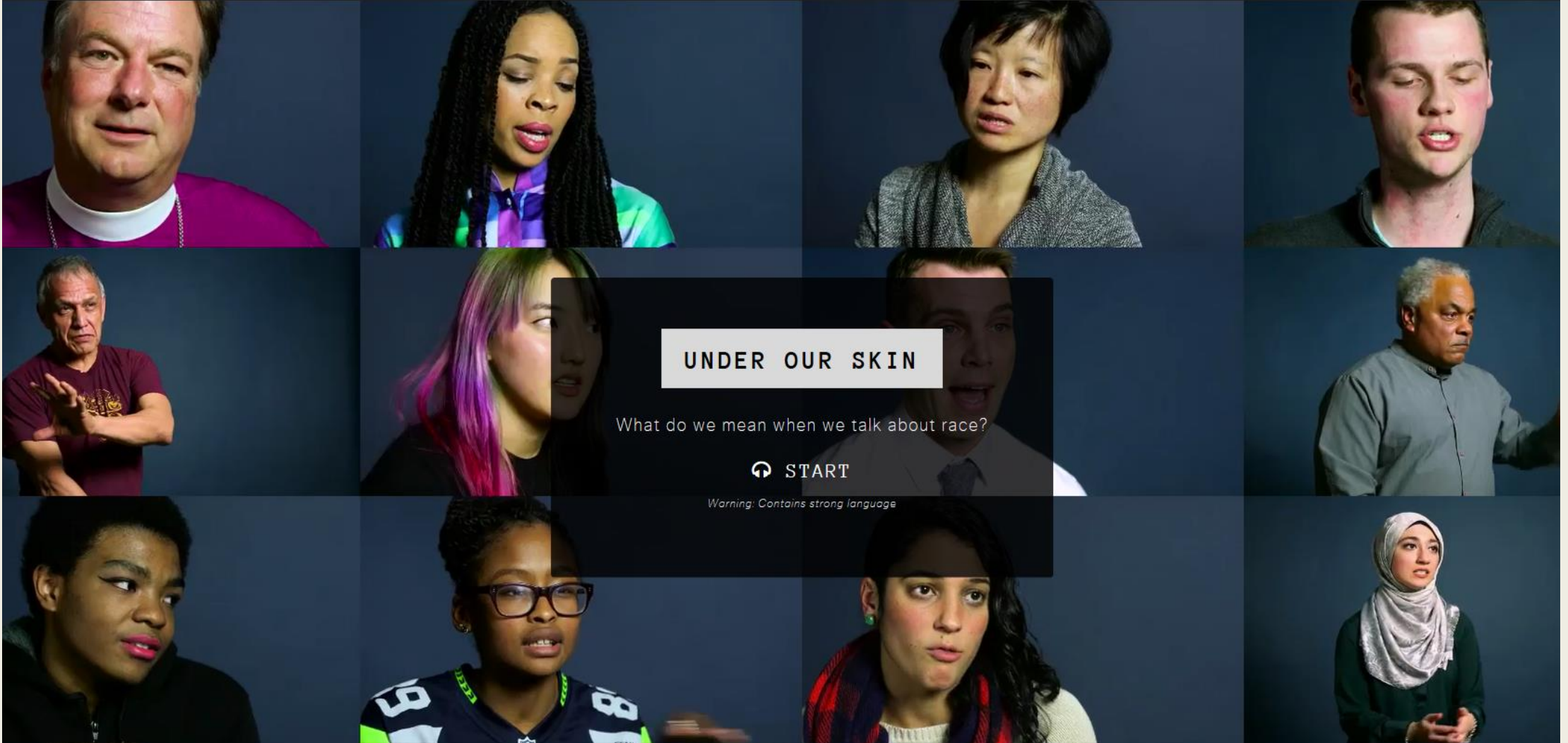
What do we mean when we talk about race?

# The Experience



# Common Ground

- Respect each other
- Be present
- Practice active listening
- Be comfortable with discomfort
- Take risks
- Speak from your experience/Use “I” statements
- Step Up/Step Back/Step out



# UNDER OUR SKIN

What do we mean when we talk about race?

START

Warning: Contains strong language

WHAT DOES POLITICALLY CORRECT MEAN TO YOU?

POLITICALLY CORRECT

INSTITUTIONAL RACISM

PERSON OF COLOR

RACIST

ALLY

MICROAGGRESSION

ALL LIVES MATTER

POLITICALLY CORRECT

COLORBLINDNESS

SAFE SPACE

DIVERSITY

WHITE PRIVILEGE

WHITE FRAGILITY

WHAT DOES COLORBLINDNESS MEAN TO YOU?

COLORBLINDNESS

INSTITUTIONAL RACISM

PERSON OF COLOR

RACIST

ALLY

MICROAGGRESSION

ALL LIVES MATTER

POLITICALLY CORRECT

**COLORBLINDNESS**

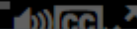
SAFE SPACE

DIVERSITY

WHITE PRIVILEGE

WHITE FRAGILITY

0:07:22



WHAT DOES MICROAGGRESSION MEAN TO YOU?

MICROAGGRESSION

INSTITUTIONAL RACISM

PERSON OF COLOR

RACIST

ALLY

**MICROAGGRESSION**

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SAFE SPACE

DIVERSITY

WHITE PRIVILEGE

WHITE FRAGILITY

WHAT DOES INSTITUTIONAL RACISM MEAN TO YOU?

# INSTITUTIONAL RACISM



0:02 / 5:59

SHARE



## INSTITUTIONAL RACISM

PERSON OF COLOR

RACIST

ALLY

MICROAGGRESSION

ALL LIVES MATTER

POLITICALLY CORRECT

COLORBLINDNESS

SAFE SPACE

DIVERSITY

WHITE PRIVILEGE

WHITE FRAGILITY



In closing...